

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 828 /(LC-IR)/ 22015(16)/605/2018

Date : 17-07-2025

ORDER

WHEREAS an industrial dispute existed between M/s Calcutta Pinjrapole Society, 34 Armenian Street, Calcutta -700001 and its workman Smt. Puspa Seal, 4, Karuna Pukur Road, P.O. – Belur Math, Howrah – 711202, regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act' 1947 (14 of 1947);

AND WHEREAS the 4th Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 15.07.2025 in Case No. 08 / 2011 on the said Industrial Dispute Vide e-mail dated 16.07.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e **wblabour.gov.in**

By order of the Governor,


Assistant Secretary
to the Government of West Bengal

No. Labr/ 828 /1(5)/(LC-IR)/ 22015(16)/605/2018

Date : 17-07-2025

Copy forwarded for information and necessary action to :-

1. M/s Calcutta Pinjrapole Society, 34 Armenian Street, Calcutta -700001.
2. Smt. Puspa Seal, 4, Karuna Pukur Road, P.O. – Belur Math, Howrah – 711202.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.


Assistant Secretary
to the Government of West Bengal

No. Labr/ 828 /2(3)/(LC-IR)/ 22015(16)/605/2018

Date : 17-07-2025

Copy forwarded for information to :-

1. The Judge, 4th Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to his e-mail dated 16.07.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.


Assistant Secretary
to the Government of West Bengal

In the matter of an Industrial Dispute between M/s Calcutta Pinjrapole Society, 34 Armenian Street, Calcutta -700 001 and their workman Smt. Puspa Seal, 4, Karuna Pukur Road, P.O. – Belur Math, Howrah – 711202.

[Case No.: 08/2011 u/s 2A(2)]

BEFORE THE FOURTH INDUSTRIAL TRIBUNAL, WEST BENGAL

P R E S E N T

SHRI NANDAN DEB BARMAN, JUDGE

Fourth Industrial Tribunal
Kolkata.

A W A R D

Dated: 15th July, 2025.

This purported industrial dispute existing between M/s Calcutta Pinjrapole Society, 34 Armenian Street, Calcutta -700 01 and their workman Smt. Puspa Seal, 4, Karuna Pukur Road, P.O. – Belur Math, Howrah – 711202.

That on 20.02.2012, OP/Company filed a petition praying for holding the instant application u/s 2A(2) filed by the applicant/workman as without territorial jurisdiction. Against which the applicant/workman has filed a Written Objection on 27.03.2012.

After hearing the petition dated 20.02.2012 and Written Objection dated 27.03.2012 this Tribunal passed an order vide Order No. 14 dated 19.04.2012 that the instant application has been filed with proper territorial jurisdiction and the instant prayer for holding the application as without territorial jurisdiction, stands refused.

Against the Order No. 14 dated 19.04.2012 of this Tribunal the Petitioner/Company filed Writ application vide W.P.O. No. 13883(W) of 2012 before the Hon'ble High Court, Calcutta, copy of which has duly been submitted before this Tribunal along with Advocate's letter dated 29.06.2012 on 02.07.2012.

Since then the instant case was fixed for awaiting order from the Hon'ble High Court at Calcutta in respect of W.P.O. No. 13883(W) of 2012 and most of the time parties to this instant case were absent without taking any steps and very reluctant to appear before this Tribunal.

That on 24.06.2025 the instant case was fixed for appearance of the parties and taking steps by the parties, particularly furnishing information regarding the present status of the W.P.O. No. 13883(W) of 2012 and awaiting further order of the Hon'ble High Court at Calcutta in respect of the W.P.O. No. 13883(W) of 2012 and on suomoto, searching of the website of High Court, Calcutta in respect of the present status of the Writ Petition No. 13883(W) of 2012, it was revealed that it was disposed of on 23.04.2024 by the order of dismissal of the WPA for default. It was also ordered by the Hon'ble Court that interim order, if any, stand vacated. So, keeping in mind the above order of the Hon'ble High Court, I find there is no other impediment to dispose of this case at its own motion.

However, considering the above conduct of the parties to this case that they are not appearing and participating in the proceeding of this case for a long period without taking any steps, there is sufficient ground to presume that no such industrial dispute is in existence between the parties at this stage. And the date 15.07.2025 was fixed for appearance of the parties and taking steps by them particularly by the applicant/workman, failing which necessary order to the effect that no industrial dispute is in existence will be passed.

That on 15.07.2025 both the parties to this case are absent without taking any step.

So, considering such conduct of the parties to this case particularly of the applicant/workman, it is clearly established that none of them are interested to proceed with this case, which gives rise to presume that no such industrial dispute is in existence between the parties.

Hence it is

ORDERED

That there is no industrial dispute is in existence between parties.

This is my Award.

Let a copy of this order be sent on line in PDF form to the Secretary, Labour Department, Government of West Bengal, N.S. Buildings through the dedicated e-mail for information and doing subsequent action as per provision of law.

Dictated & Corrected by me

Sd/-

Judge

Sd/-

Judge
Fourth Industrial Tribunal
Kolkata.
15.07.2025